

Attachment 37

Inspector General's Recommendation Number 16, page 149

Recommended DCI Action: Approve

Inspector General's Statement

Recommended that:

The DCI authorize and direct the establishment of a mid-career training course for officers at the GS-12 and -13 level in order to prepare them for broader responsibilities particularly in the field of command, to refresh their motivation in the intelligence service and to broaden their understanding of the interrelationship of Agency functions.

DD/P Comment

Concur. The need for the right kind of mid-career training is apparent for those of our young officers who will presently be growing into positions as Deputy Branch Chiefs, Base Chiefs overseas and, in several areas Chiefs of small stations. It is also the point at which an officer will ideally have spent seven or eight years, generally in one Division or Area, acquired some depth, and mastered through training and experience the tools of his trade. He should now be ready to embark on a broader generalization preparing to move into other areas and operational fields, and begin to acquire some sense of the broader problems facing the Agency in its own functioning and in its relations with other elements of the government. We expect in the near future to have specific recommendations for the development and administration of mid-career training.